

# Handbook for International Department

# "HOW TO BECOME A SAAM LEADER"

Bilbao 2023







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# Calls and funding - Erasmus+ Programme

Erasmus+ programme support education, training, youth and sport, with a strong focus on social inclusion, the green and digital transition, and promoting young people's participation in democratic life.

Erasmus+ offers mobility and cooperation opportunities in:

- Higher education
- Vocational Education and training
- School Education (Including early childhood education and care)
- Adult Education
- Youth
- Sport



Erasmus+ 2021-2027 factsheet



<u>Erasmus+ 2021-2027 guide</u>

# Erasmus+ opportunities available for Africa

#### **HIGHER EDUCATION**

- Capacity Building for Higher education
- Jean Monnet activities

#### YOUTH

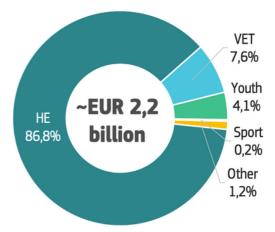
Virtual Exchange

# VOCATIONAL EDUCATION AND TRAINING

- Capacity Building in VET
- CoVE



International actions budget 2021-2027









## Erasmus in a nutshell

Places a strong focus
on social inclusion, the
green and digital
transitions, as well as
on promoting young
people's participation
in democratic life

Provides a programme for all: more inclusive for people with fewer opportunities and more accessible for small organisations

Invests in forwardlooking study fields such as climate change, digital skills, clean energy, artificial intelligence, health sciences, etc.

Provides cooperation, capacity building, exchanges, networking and policy support for organizations, and reforms in education, training, youth and sport

Expands mobility and cooperation opportunities beyond Europe

# Capacity building in Vocational Education and Training (VET)

The aim is support the **relevance**, **accessibility**, and **responsiveness** of VET institutions and systems through International cooperation projects based on multilateral partnerships



Eu countries as applicant



Third countries as partner



**Information about CB action** 



Creating and developing **networks and exchanges of good practice** between VET providers



Create mechanisms to involve private sector (design curricula. work-based experience, etc.)



Developing and transferring **pedagogical** approaches, teaching and treaning materials and methods



Developing and implementing international (virtual) exchange activities for staff



**DEADLINE** In February



**RESULTS**In August



**SIGN OF G.A.** In November









## Centres of Vocational Excellence (CoVE)

CoVE aims to reform the VET sector for **high-quality skills**, leading to **quality employment** and lifelong opportunities in an innovative, inclusive, and sustainable economy.



Eu countries as applicant



Third countries as partner



**Information about CoVE action** 



At national level involving local stakeholders creating skills ecosystem for local innovation, regional development, and social inclusion, while working within an international collaborative network



At international level bringing together CoVEs that share a common interest in:

- specific sectors
- innovative approaches to tackle economic and societal challenges
- innovative approaches to increase the outreach, quality and effectiveness of existing CoVEs

# Virtual Exchange in high education and youth

Online people-to-people activities that promote intercultural dialogue and soft skills development. They make it possible for every young person to access high-quality international and cross-cultural education (both formal and non-formal) without physical mobility.



Eu countries as applicant



Third countries as partner



Information about Virtual Exchange action





Encourage **intercultural dialogue** with third countries



Foster the digital and soft skills development



Enhance **critical thinking and media literacy** 



Promote citizenship and the common values of freedom, tolerance and non-discrimination











# **International Department**

Having a clear and well anchored strategy on internationalisation will support and give direction to international activities, and ultimately have impact on and added value for the whole organisation, its students, the employees, the surrounding region and the world of work



Strategic planning of international activities will help staff and students see how international cooperation relates to the core activities and development of their institutions



Strategic planning will give direction to international activities and make them more systematic, which will help in managing them and help staff in their practical work



**Planning** will ensure that there are enough resources to carry out the international activities in practice, that international cooperation is in line with the overall strategies of the organisation, and that all staff members are aware of these international goals and activities

# Elements of internationalization strategic planning

#### A strategy is usually based on the following:



- an analysis of the operating environment and its development trends
- its mission (why it exists)
- its core skills
- its values

#### Then an organization will decide on:

- 1- its vision for the future (what difference it wants to make in the world)
- 2- its strategic goals (i.e. how to fulfill the vision)
- 3- what practical steps need to be taken to achieve the goals (i.e. action plan):
  - In the long term
- on an annual basis







# "The strategy Journey" into eight steps:

**Map your existing internationalization activities**, projects and possible strategic documents to date.



Draw a timeline of the developments achieved so far, together with the major milestones

2 Analyse the operational environment and broader strategies



Make a table of institutional, regional, national, sectoral strategies and documents guiding your work

3 Understand the core skills present in your organisation



Carry out a small survey of the staff and their international experience and skills

- **Examine the mission and values** in your organisation from the viewpoint of internationalisation
- **Formulate the vision** for your internationalisation strategy with all actors and stakeholders, considering the existing activities, the operational environment, the mission and values, and the core skills



Arrange a small workshop with colleagues in order to discuss about where you are right now, and where you would like to be in 5 or 10 years with your internationalisation

- Set the strategic goals in support of your vision for the international activities in such a way that students, staff and the working environment can relate to them
- **Decide on an action plan** for at least the first year, including deciding on roles, dividing tasks, budgeting and setting indicators for the key strategic goals



Do this in regular meetings with your colleagues. Not all the tasks have to be ready straightaway

8 Communicate both the strategy process and the strategic decisions to all actors and stakeholders throughout the process for maximum commitment









# How to get EU funding

Find a suitable **Call or topic** 

**Register to EU Funding and Tenders Portal** 





**Find your** partners

Write your application



# Find a suitable call or topic

EU Calls for proposals are funding opportunities for individuals, organizations, and governments to implement projects that align with the EU's priorities

### Horizontal Priorities 2021-27



**Inclusion** and diversity



**Environment** and sustenability



**Digital** dimension



Common values, civic <mark>engage</mark>ment and participation

# Specific Priorities in

**VET** 

**School** 







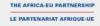




**Higher Education**,











# Find your partners and build your Consortium

Many EU Calls require applicant to form a consortium, which is a group of orgnizations working together on a project, with high expertise and relevance with the project objectives



**Read the call** and **identify** through the eligibility criteria the type and number of partner needed and the eligible countries



List the things you and your core partners could/want to do



Search the partners in your network and/or in networking events as well as in Funding and Tenders platform, in Erasmus+ Results Platform and/or in the web



Consider the **number of countries** and check the **max** grant and consider how many partners does it allows



Estimate max grant shares per country/partner and communicate it

Search partners through **EU Funding and Tenders Portal** 





# Register to EU Funding and Tenders Platform

Whether you are a single applicant, consortium leader or a partner in a consortium, you need to register your organisation to **EU Funding and Tenders Portal**. By doing so, you will receive a **Participant Identification Code (PIC)**which you will need in the application process.



Go to **EU Funding and Tenders Portal** and register yourself as user clicking te **REGISTER** button



Read and accept the terms and conditions and click "Continue"



Fill out the requested information and follow the instruction



**Fill out the information** and follw the instructions



Sign in and go to "My organisation"



Save your PIC

Follow the steps through this document















**Executive summary**Briefly explain what's to come



**Define deliverables and goals** Identify what items you will deliver



**Explain project background**Present your problem in detail



**List required resources**Calculate your project budget



**Present a solution**Outline how you will reach a solution



**State conclusion**Confidently restate your case

# **Project Design**

#### **NEEDS ANALYSIS**

Defines deficiencies or problems and identifies causes and solutions.



Analysis of different vision



Analysis SWOT

#### **DEFINE THE OBJECTIVES**

Your project objectives will define what your deriverable are



**General Objectives** 



Specific Objectives

#### SET A PLAN OF ACTION

A definitive checklist of tasks and resources needed to complete a project or achieve a goal

**Activities** 

**Budget** 

**Evaluation** 

**Roles Distribution** 

#### **DEFINE THE RESULTS**

Results are the specific outcomes produced by completing project activities or processes.



lead to



Outputs

**Results** 













# **Administrative** process

#### **Application Phase**

This is where institutions or organizations submit project proposals to the relevant Erasmus+ National Agency or Executive Agency

#### **Grant Agreement**

Once selected, a grant agreement is signed between the applicant organization and the National Agency or Executive Agency. This agreement outlines the rights and responsibilities of each party

#### **Financial Management**

Proper financial records must be maintained throughout the project, including invoices, receipts, and financial reports.

# **Evaluation and Quality**Assurance

An evaluation process assesses the project's impact and effectiveness. This can involve external evaluators or selfassessment by the project team

#### **Project Selection**

The National Agency or Executive Agency reviews and selects projects based on established criteria. Successful applicants receive a grant to implement their project

#### **Project Implementation**

This phase involves carrying out the planned activities outlined in the project proposal. It includes tasks such as curriculum development, training, research, and dissemination of project results

## **Monitoring and Reporting**

The project progress is monitored throughout its duration. Interim and final reports are submitted, detailing activities, results, and financial expenditures

Learn how to manage the **administrative process** in EU Funding & Tenders Platform











# Official documents

1

**Project Proposal** 



This outlines the project's objectives, activities, budget, and expected outcomes. It is submitted during the application phase.



<u>Dissemination &</u>
Communication Plan



This outlines how project results will be shared and communicated to a wider audience.



**Grant Agreement** 



This legal document specifies the conditions and rules governing the project, including the budget and reporting requirements.



**Quality Assurance & Evaluation Report** 



These documents assess the project's quality and effectiveness, highlighting areas for improvement 3

Interim and Final Report



These documents provide an overview of project progress, activities undertaken, results achieved, and financial expenditure.



**Project Results** 



These may include educational materials, publications, and research findings developed as part of the project

**Specific document requirements** may vary depending on the **type and scope** of the Erasmus project, so it's essential to refer to the Erasmus+ Program Guide and the specific guidelines provided by the National Agency or Executive Agency overseeing the project











# Project management tips

# **Needs Analysis**

# Understand the context



Knowing and Meeting each other

#### **Identify a need**



Staying up to date with regional challenges and continental strategies

#### Do your research



Reading reports to keep up with the ins and outs of the subject

## **Partner Search**

#### **Piloting the process**



Be active on the <u>EACEA</u>
<u>portal</u> and on
international network



Participate in events/discussion (ETF, EAFA webinars...)



Focus on specific expertise needed for your project

# **Drafting proposal**



Be aware of the context



Align your strategies



Provide exhaustive questionnaire



Master active listening



On-site visits and meetings



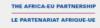
Adopt a cooperative approach













# <u>Networking</u>

#### **SAAM Network**

Bringing both VET systems closer together for future mobility projects



Connect to the network (>)





#### EfVET - European Forum of Technical and **Vocational Education and Training**

Enhance VET provision across all members through an active networking of all the key actors.



Connect to the network

## **EVBB - European Association of Institute for Vocational Training**

It brings together vocational training institutions and organizations from various European countries



Connect to the network (>)





#### **ETF - European Training Foundation**

Helping EU neighbouring countries to reform their education and training systems as part of EU external relations policies

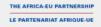




**European Training Foundation** 









# **Networking**

# **EVTA - European Vocational Training Association**

EVTA, is a leading European network in the field of Vocational Education and Training, representing VET providers across Europe.



Connect to the network (>)





#### EaFA - European Alliance for Apprenticeships

EAfA strengthens apprenticeships in Europe, focusing on quality and availability. It also advocates for enhanced apprentice mobility





( Connect to the network

# ALDA - European Association for Local Democracy

Promote a good governance and citizen participation at the local level in the European Union, its Neighbourhood and beyond.



Connect to the network (>)





#### YES Forum

European network of organisations working with and for young people from vulnerable backgrounds



Connect to the network









## Networking at local level



**EEAS** manages diverse policy areas in EU-host country relations, including politics, economics, trade, human rights, and civil society. Delegations analyze political developments and coordinate development projects, while also playing a vital role in enhancing the EU's visibility and understanding through public diplomacy.



Maintain regular contact with the

**European delegation in your own country** 



sector in countries in Africa, Asia-Pacific, the Middle East and the Americas.

ENFP can help you find out about how you or your organisation can take part in Erasmus+



**Connect with the Erasmus Focal Point in your own country** 

Establish a local network in with other VET centers and stakeholders















# **Learning Mobilities**

## Selection of students



Carry out a selection process



Select an accompanying teacher



Send the list of participant with the passports



**Prepare Partnership** Agreement and **Learning Agreement** 

# Intercultural preparation



Raise awareness on European citizenship



Stimulate their motivation to come back to act as multipliers



Empowering the students to fulfil their expectations and act as agents of change



Foster self-reflection regarding own goals and expectations



Prepare them for the different challenges they might face





Generate the documents

IL, PA, LA, Flight, Sponsorship, Insurance, Acc. letter



Get a VISA appointment



Contact with Embassy and EU delegation for support



Dossier review

Find here the **Mobility Guidelines**:

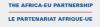














# **Get inspired**



To learn about the approved projects in this field, you can visit the webpage of the





One can also inquire with the European Delegation in your country about approved projects

**European Delegation** 



# Projects of SAAM partnership members

#### SAAM: Supporting Alliance for African Mobility

A pilot project that will test the development of a future mobility program in the field of Vet, between Africa and Europe.



Scan to see the factsheet (>)





#### Smart Step: Upskilling African VET to Step forward Smar **Entrepreneurship**



Improve the training programs offered in vocational education and training (VET) schools in Ghana and Cameroon.

Scan to see the factsheet (>)





#### **Green VET Africa**

Creating a Capacity Building programme Green Waste Management in Nigeria and Ghana.



Scan to see the summary





#### **Skilling Eco-VET**



Enhance enabled environments for private and public VET key actors in Ghana and Senegal

Scan to see the summary















Supporting Alliance for African Mobility

# Thank you!

Merci!

Good luck!

**Bonne chance!** 





