



Supporting Alliance for African Mobility

SEMINAR IN BRUSSELS 2022

**Capacity Building for Leadership
in VET mobility between Africa and Europe**

What will you find?



Quick recapitulation



Training modules



Cultural program



Quality results



Suggestions mailbox



Final credits

01

QUICK RECAPITULATION

From February 14 to 18, the SAAM Seminar “**Capacity Building for Leadership in VET Mobility between Africa and Europe**” was held in Brussels, the EU capital, hosted by the European-wide professional association **EfVET**.

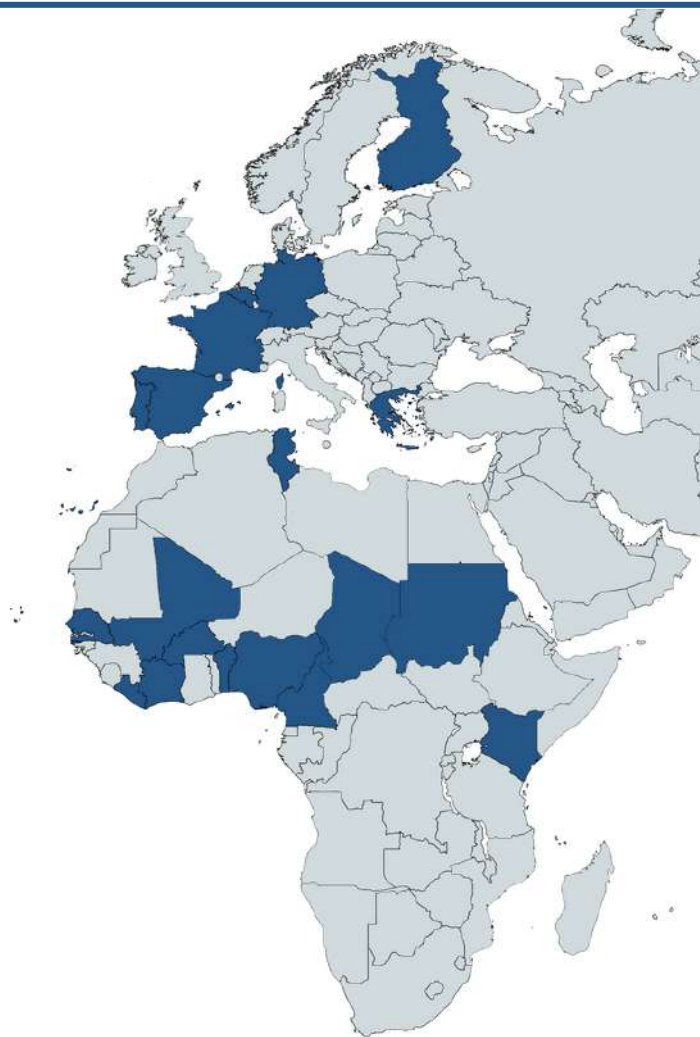


WE MUST CELEBRATE!

➔ **35** African teachers and VET professionals finally arrived in Brussels!

➔ From **13** African countries!

➔ **20** countries were represented in the SAAM Seminar in Brussels in total!



Check the agenda of the Seminar



Check the website publication



The SAAM Seminar “**Capacity Building for Leadership in VET Mobility between Africa and Europe**” was celebrated in Brussels from the 14th to the 18th of February. The event took place in the Bedford Hotel & Congress Centre where around 60 SAAM partners were present. On this occasion, EfVET was the hosting organisation. The seminar was a very important part of the Africa-Europe mobilities, framed within the **Work Package 6 (WP6)**. It was a key preparation for the next phase of SAAM which consists of the student mobilities.

DON'T FORGET

The WP6 "Capacity Building of African staff" involves the online modules, the job shadowing in the European VET centers and the seminar in Brussels.

The main purpose of the seminar was to deliver a specific training on how to establish **an international department in a VET center**, so that the African partners are able to complete the administrative aspects necessary **to send students to Europe**.

Each day was dedicated to a specific theme: **EU programmes and funds for international cooperation in VET education, Internationalization of a VET school, VET international learning mobilities**, and finally **the next steps in SAAM**.

Besides the organizing team (the promotor San Viator, the coordinator Asociación Mundus and the hosting entity EfVET), each training session was enriched by the participation of other experts. There were **experts from the EU institutions** who took time to explain **how to submit a project proposal, the current interests of the European Commission or how the financing works**.

Also, the seminar involved many of **the project partners** who agreed on sharing their **wide experience in international projects and mobility programmes**. They lead different workshops and public sessions.

This document gathers all the information explained during the training sessions (see section **2. Training modules**), but the one-week event in Brussels was much more than a set of conferences and theoretical discussions. The SAAM participants were able to enjoy a **cultural program** and to be part of a very interesting **social exchange**. There was a guided tour of a Don Bosco VET School in Ghent, a visit to Bruges, a sightseeing walk around Brussels and we discovered more about the history of Europe in the Parliamentarium (see section **3. Cultural program**).

We already know that **SAAM is a huge family**... So, above all, the event was a wonderful occasion to meet in person and to continue to strengthen ties. Here you will find links to photos and videos to always remember the experience!

Watch here the
video summary

Click here



02

TRAINING MODULES

Each day of the SAAM Seminar was dedicated to a specific topic related to international projects and mobility programmes: EU programs and funds for international cooperation in VET education, Internationalization of your VET school, VET international learning mobilities, and the next steps in SAAM.



MONDAY, FEBRUARY 14TH

EU programs and funds for international cooperation in VET education

Opening session

The seminar started with several welcome speeches. Firstly, **Alfredo Garmendia**, representing the SAAM promotor (San Viator,) and **Miguel Santos**, representing the coordinator (Asociación Mundus) inaugurated the session. Right after them, **Stefano Tirati** in the name of the hosting entity of the seminar (EfVET) welcomed everyone.



Click in every folder like this
to open the presentation displayed
in the seminar during each session*



The presentations can be found in our common Drive folder: the SAAM Worklab.

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Then, the SAAM technical coordinator **Sergio Lagarde** (Asociación Mundus) introduced the agenda of the week.



The SAAM partners **Theodor Grassos** (EVBB), **Fr. Tharaniyl George (TJ)** (Don Bosco Tech Africa) and **Renato Cursi** (Don Bosco International) also were involved in the opening session. Their short interventions focused on their experience on **partnerships between Africa and the European Union**. They all talked about their organisations, partners and the collaborations with the European Union, the African Union and other institutions. These speakers also mentioned and recalled some SAAM mobilities such as the expert mobilities and the peer mobilities in Liberia.

Capacity Building in VET Education: A new Erasmus action is opened in Africa

Ms. Michèle Grombeer, Head of the Skills Sector Unit A2 - Erasmus+: Platforms, Skills & Innovation, European Commission, EACEA

After the welcome speeches and the official inauguration, it was the turn of the first expert coming from the European Commission. Michèle Grombeer delivered a very interesting and useful presentation about **Capacity Building in VET**.

She presented **the new Erasmus actions** in detail: objectives, main thematic areas, budget per project and budgetary distribution by region.

She also explained step by step **how to submit a project proposal**, the next deadline, who can be the applicant, who can participate, how the project activities should be focused, the targets and the current priorities.

Finally, Ms. Grombeer described the award criteria and how the points are given. There was some time for questions and answers.



How TVET is going to be a driver for innovation and how is it growing in the future? Platform of Centres of Vocational Excellence. VET Skills Week

Mr. João Santos, Senior Expert, Vocational education and training, European Commission, DG-EMPL

“

The future of VET cannot be understood without good partnerships and worldwide cooperation; that's the strength of the SAAM project

”



Continuing with the experts from the European Commission, **João Santos** attended the last part of the Monday session and the content of his intervention was the **EU VET internationalisation, Centers of Vocational Excellence (CoVE) and the Vocational Skills Week**. Mr. Santos used his time to talk about the objectives the European Union intends to achieve with each of those actions (think global, cooperation for excellence and raising attractiveness). He also shared with the SAAM seminar participants some videos that clarify these ideas:

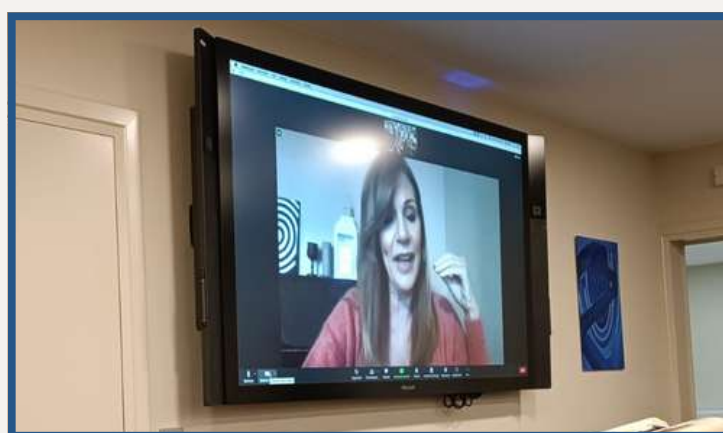


TUESDAY, FEBRUARY 15TH

Internationalization of your VET school: How a comprehensive project displays the good strategy

Introduction of the day

At the beginning of each seminar day, **Sergio Lagarde (Mundus)** presented the **agenda of that particular day**. But on Tuesday, after that moment we had a very special surprise. **Béatrice Bellet (SAAM coordination and Head of Strategy and Innovation Department of Mundus)** participated in online mode. She welcomed everyone, she thanked all the participants for being there knowing all the obstacles they have had and introduced the working session of that day.



Workshops

The SAAMers were divided into three different groups and they took turns participating in the 3 workshops organised by the SAAM partners.

Project design

**Project Management
and implementation**

Dissemination



Béatrice Bellet and Sergio Lagarde prepared this workshop that was delivered by Sergio.

First, to start thinking about a project is important to analyze the needs. The trainers of this workshop proposed to do a **SWOT analysis** (strengths, weaknesses, opportunities and threats). It is a simple tool that will help you to **identify the tools, methodologies, resources and partners** that you need for your project. Next, you should **define the objectives** (what do you want?, what for?) and the **results** you hope to obtain through the different **outputs**.

Once you have a general idea of how your project would be, you have to start planning probably the most important part: **the partnership**. In the presentation, you can find on our **SAAM Worklab** (*click on the folder above*), you can read what is a partnership for and what is a good collaboration.

Finally, they explained how to set an **action plan** (activities - budget - role distribution - agenda - evaluation).

And to put the theory into practice, the SAAMers participated in a short dynamic where, in groups, **they started drafting a project proposal**.





Claire Challande is Head of International Department of SEPR. She has a lot of experience in managing and implementing international projects. As SAAM partner, she kindly agreed on sharing of that experience with the rest of SAAMers in a workshop that covered the main topics: **strategy, theme, partners, team and human resources, administrative and financial aspects, activities and project results and translation for your VET center.**



Regarding the strategy, Claire explained **how to define it in terms on internationalization of the VET center**; the importance of it being **anchored in the general strategy** of the organisation; how the strategy should be **shared** with the staff, learners, families, local authorities or companies; and how it should **involve everyone** (from the management team to the rest of the workers).

Then, she taught how to identify which **topics** are relevant for your organisation and how those topics should be in line with the **EU priorities**; how to choose the suitable **partners**; and how to set up your **international team**. Finally, Claire Challande gave some **administrative tips** and the workshop led to a very interesting **group discussion**.



Dissemination

Valentina Chanina and Vittoria
Valentina Di Gennaro



The hosting partners of the SAAM Seminar (EfVET, European Forum of Technical and Vocational Education and Training) are real experts in the field of **communication and dissemination of projects**. Therefore, **Valentina Chanina (EfVET Project & Office Manager)** and **Vittoria Valentina Di Gennaro (EfVET Communication & Project Officer)** were the perfect team to lead the workshop about dissemination.

They started with some definitions: **dissemination, exploitation and communication**. Secondly, they exposed the required steps to create a **Dissemination plan** and they gave some basic **dissemination and communication tips** such as which social media platforms are used or how the content should be.

To see if the concepts were clear after their explanation and to see the opinion of the SAAMers they had a **battery of questions prepared**.



THURSDAY, FEBRUARY 17TH

VET international learning mobilities: capacity building and its impact on students

SAAM-building citizenship: International mobility impact on students

Milagrosa Pérez (CPIFP José Luis Graíño)

As every morning, Sergio Lagarde (Mundus) presented the agenda of the day and introduced the topic of the first training session: **SAAM-building citizenship and how international mobility experiences positively impact students.**

Milagrosa Pérez is now VET General Directorate of Junta de Andalucía and she was representing **CPIFP José Luis Graíño**, the center where she has been working as Erasmus coordinator. She summarized her experience as Erasmus coordinator and shared with the seminar participants some students' successful experiences. It was a very interesting session, but also quite emotional because she demonstrated that the Erasmus and any international experience can change the lives of young people.



"A new language, to change your mind, the melody inside, the music of one's heart, the recognition of own origin, the expansion to other cultures, one humankind, CITIZENship"

Milagrosa talked about the relationship between coordinator, teachers and students. She stated that mobilities have a very important impact on the students, but also on the center's staff.



Workshops

**Internationalisation and Mobility
Learning in a VET school**

**The challenges in mobility: stereotypes,
prejudices and how to face it**



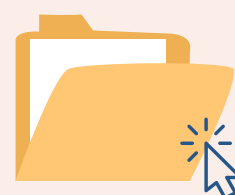
Internationalisation and Mobility Learning in a VET school

Heidi Jokinen

Heidi Jokinen (International Coordinator of KPEDU) started her workshop with a brief introduction of KPEDU in general and the **KPEDU Kannus Unit** (SAAM partner) in particular. Heidi presented the different **areas of expertise** of the Kannus Unity and then she described the **internationalization strategy** of KPEDU. Seeing a specific case in depth like this allowed the SAAMers to think how it could be adapted and put into practice in their own centers.

Heidi Jokinen also explained why the learning mobilities are important and the **process of the student mobilities** in her organization (*see all the steps in her presentation, click on the folder below*).

She ended the workshop showing some fun **videos** of mobility experiences (*you can find those videos in her presentation*) and proposing some **topics of discussion**.



The challenges in mobility: stereotypes, prejudices and how to face it

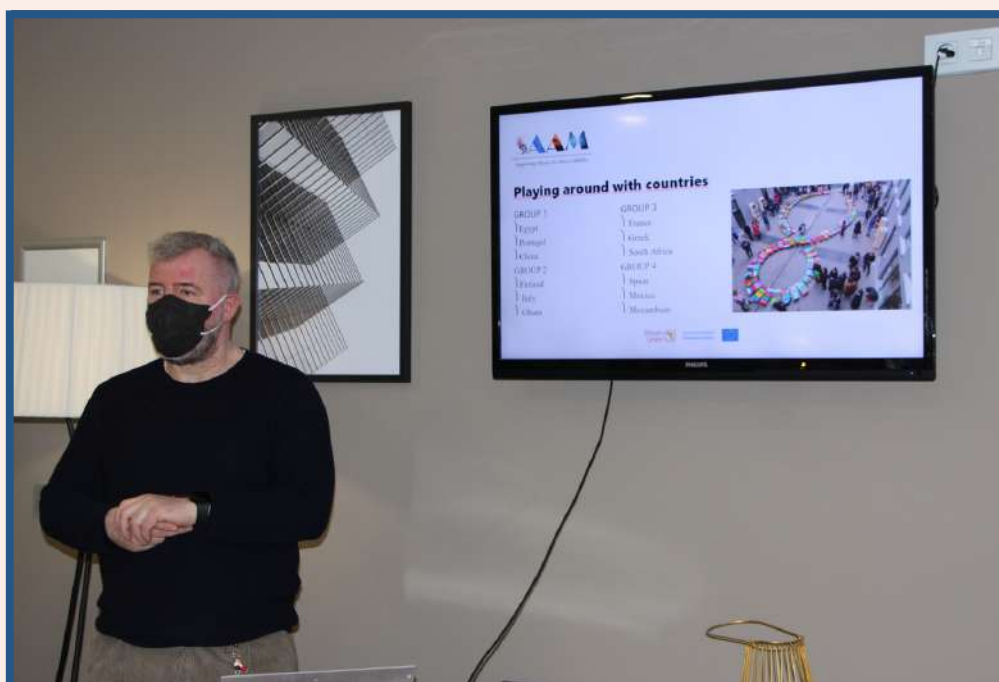
Mirco Trielli and Thais Dutra

This workshop started with a small quiz (“How much do you know about Europe?”) and a little group game about different countries and writing down their first typical characteristics that came to mind. This workshop was prepared by **Mirco Trielli (YES Forum)** and **Thais Dutra (YES Forum)** and their objective was to make people reflect on stereotypes and the origins of those generalized ideas.

After that icebreaker, the workshop focused on defining the concepts of ‘**stereotype**’, ‘**prejudice**’ and ‘**discrimination**’.

The purpose of all of this was to show some examples of real challenges that should be faced in a mobility.

The workshop ended with an exercise where the participants had to write a story that they thought it had affected them in the past.



Strategic Partnership between Europe & Africa Investment in TVET education

Ms. Heike Buerskens (Policy Officer VET in European Commission DG International Partnerships)



On Thursday, after the workshops, we had another intervention of an EU expert. This time, **Heike Buerskens** delivered a presentation on **Strategic Partnership between Europe and Africa, and Investment in TVET education**.

Ms. Buerskens started talking about employment as a leading perspective. She informed of the need of promoting VET education and paying attention to the real market needs.

She explained how the European Commission sees the future of the partnership between Europe and Africa. She showed as an example the initiative of **VET Toolbox**: a partnership of leading European development agencies that promotes demand-driven and inclusive vocational education and training. It is co-funded by the European Commission and by the German Government.



FRIDAY, FEBRUARY 18TH

Preparing the next steps in SAAM

Presentation of the WP6 “Capacity Building for VET staff” and time for questions

Centro San Viator

The last day, apart from the closing ceremony in the afternoon, the seminar participants had a very good opportunity to talk and debate about the next steps in the project. The next phase of SAAM is clear: **STUDENT MOBILITY (WP7)**. But in order to continue, we had to officially present the training modules for the **Capacity Building of the Work Package 6**.

The **San Viator** team, leader of WP6 alongside **CNOS-FAP** and **Don Bosco Tech Africa**, presented how they have organized the work, the guide they prepared, the different materials they gathered and how to access them.



These materials can be found in the same Drive folder you have the presentations of the SAAM Seminar:

WP6_Capacity Building



Presentation of the WP7 “Mobility of the African students to Europe” and time for questions

Mirco Trielli (Yes Forum) and Sergio Lagarde (Mundus)



The SAAM Seminar was the right moment to start planning the mobility of the students, due to the fact that the first flow is arriving in Europe in the upcoming months.

Sergio Lagarde, as SAAM technical coordinator, presented the initial plan designed by the project team (San Viator and Mundus). Sergio defined the objectives of this current phase, the profile of the travelers and the dates. He described all the steps that the SAAM partners need to follow (**see the presentation**) and he insisted on the need to start the preparations and the logistics right now. We have to learn of the mistakes of the African staff mobility and the main problem has been **the time**. The administrative processes are long and difficult and we need time. He also explained the roles of each partner involved in the mobilities.

Mirco Trielli (YES Forum) used his turn to talk about the **history and evolution of Mobility in Europe**, about **work experience** in European companies and VET centers, the use of storytelling tools and how every country is going to receive **tailor-made support**.

What is an International Department in a VET school and how to do a good action plan?

Carina Oliveira (Insignare)

Carina Oliveira, CEO of Insignare, gave a presentation on international departments and how to do a good action plan.

She presented in a short way the **mission** of her entity, **the working areas**, the different **centers** and the **international activities** in which they participate.

Then, she explained why they do those **international actions** and **how they organize the different projects** (who are the participants, when they go on projects, in which countries they have their current collaborators, what type of mobilities they offer, with whom they travel).

This was a very useful input for the SAAMers because they got to know how an **international department in a VET school** really works and this gave them ideas of how they can establish their own international department in their center.



03

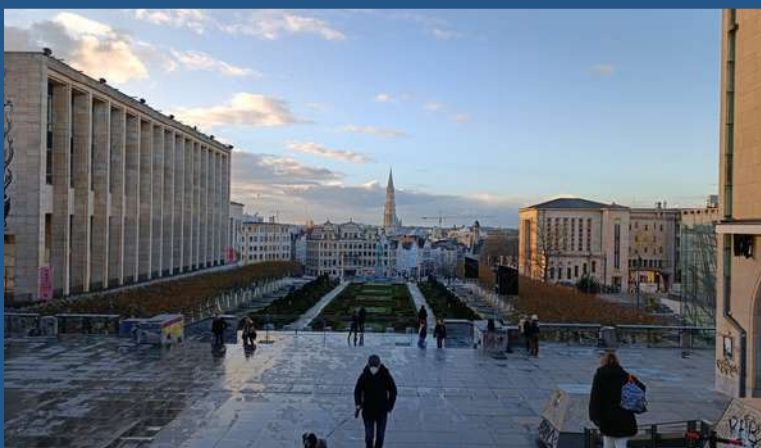
CULTURAL PROGRAM

The SAAM seminar was not only conferences and workshops, it also offered a cultural and social program to the participants. Here, we have collected some photos of those activities. **Very good memories of the SAAM family!**



Brussels tour

Click here to see and download all the photos of the SAAM Seminar



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Don Bosco Sint-Denijs-Westrem

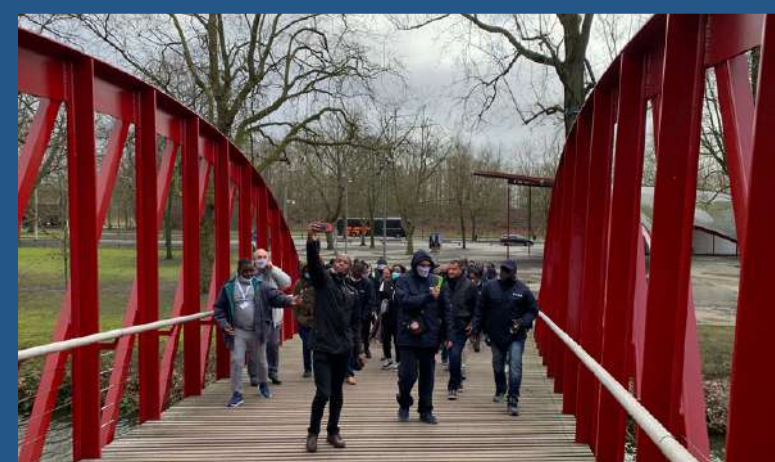
 **Ghent (Belgium)**



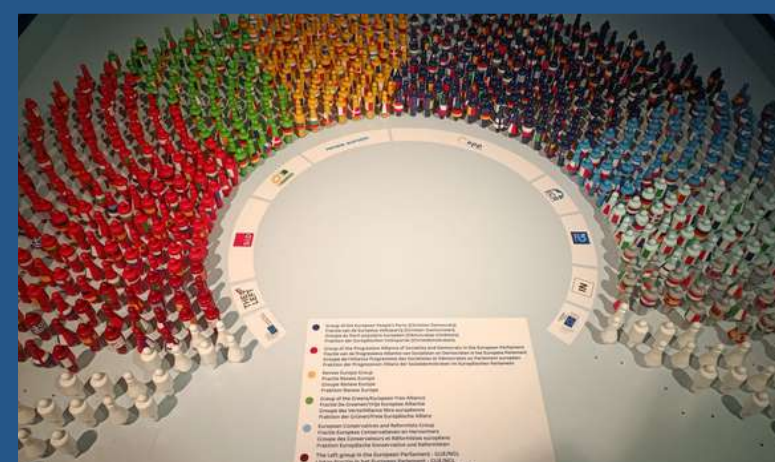
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City of Bruges



Parlamentarium



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And some extras!



04

QUALITY RESULTS

The agenda was full of working sessions, but we also enjoyed our time together in Brussels with some fun activities (tour, visits, dinners, coffee breaks...). Let's see some of the conclusions drawn about the event.



The report aims to review the in-person Brussels Seminar that took place between the 14th and the 18th of February with a self-evaluation process gathering all the partnership's feedback. The main highlights of the report are:

- The highest score is 4.9/5 and refers to the training. It was considered as a useful step for the smooth continuation of the project and for improving the relationship among the partners.
- The lowest score is 3.8/5 and it was awarded to the time limitation that did not allow the participants to further explore the professional skills acquired.
- The overall satisfaction of the partners for the meeting is good (4.2/5).
- The highest positive remarks were addressed towards the professional visits and the exchange of experiences among Africans and European partners.
- To improve for future occasions, we have the translation and some organizational issues.



"The most positive was the African – European exchange of knowledge"

"They opened a new world to me both the visits and the training sessions"

"Feeling member of SAAM family"



Read here the full Quality Report.

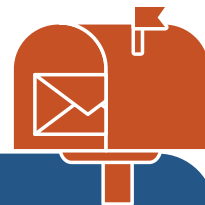
05

SUGGESTIONS MAILBOX

Besides all the opinions that you have shared with us through the Quality form, we want to offer you the possibility of sending us suggestions for improvement for the future in-person events.

It is not intended to comment on mobilities in general, it is designed to collect suggestions only about the event itself.





What would you suggest us to improve for the next SAAM event?

Do you have any other idea for the SAAM Team that we can implement in the project?



SAAM - SUGGESTIONS MAILBOX

 saam@asociacionmundus.com (no compartidos)
[Cambiar de cuenta](#)



***Obligatorio**

What would you suggest us to improve for the next SAAM event? *

Tu respuesta

GO TO THE FORM



06

FINAL CREDITS

The SAAM Seminar was possible because of the work of everyone involved: the African SAAMers travelling to the EU, the European partners hosting the SAAMers and the organizing team! Thank you everyone!



SAAM SEMINAR | BRUSSELS 2022

- **Promotor:** San Viator (Spain)
- **Coordinator :** Asociación Mundus (Spain)
- **Hosting organisation:** EfVET (Belgium)

- **Partenaires africains : 13 pays représentés**

- Ecole Professionnelle Salesienne St Jean Bosco (Benin)
- Centre Prive de la Formation Professionnelle Don Bosco Dioulasso (Burkina Faso)
- Escola de Hotelaria e Turismo (Cabo Verde)
- Institut Technique Don Bosco Ebolowa (Cameroon)
- Plateforme pour la Promotion des Centres Educatifs Familiaux de Formation par Alternance (Cameroon)
- Ecole Professionnelle de Don Bosco N'Djamena (Chad)
- Centre Professionel Artisanal Rural (CPAR) Saint Jean Bosco de Duékoué (Ivory Coast)
- Don Bosco Tech Africa (Kenya)
- Don Bosco Boys' Town Technical Institute (Kenya)
- Don Bosco Technical High School (Liberia)
- Centre Professionnel Père Michel – Bamako (Mali)
- John Bosco Institute of Technology (Nigeria)
- Centre de Formation Professionnelle Don Bosco Médina Fall (Senegal)
- St. Joseph's Vocational Training Centre Khartoum (Sudan)
- Association WeYouth (Tunisia)

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- **European partners: 6 countries represented**

- European Association of Institutes for Vocational Training - EVBB (Belgium)
- KPEDU (Finland)
- SEPR (France)
- YES Forum (Germany)
- ANESPO – Associação Nacional de Escolas Profissionais (Portugal)
- INSIGNARE – Associação de Ensino e Formação (Portugal)
- Centro Público Integrado de Formación Profesional “Profesor José Luis Graíño” (Spain)
- Centro público integrado de formación profesional Corona de Aragón (Spain)
- Escola Pia Catalunya (Spain)
- Fundación Tech Don Bosco (Spain)



IMPORTANT LINKS DIRECTORY



AGENDA



WEB PUBLICATION



VIDEO



PRESENTATIONS



PHOTOS



SUGGESTIONS MAILBOX



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#movingtogether

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